

Resolutions including Voting Results of the Annual General Meeting 2018

Telekom Austria Aktiengesellschaft FN 144477t, Commercial Court Vienna ISIN AT 0000720008

Resolutions and voting results of the Annual General Meeting, which took place on 30 May 2018, at 10:00 a.m. at the company seat of Telekom Austria AG, Lassallestraße 9, 1020 Vienna.

The share capital of the company amounts to EUR 1,449,274,500 and is divided into 664,500,000 bearer shares without par value.

Agenda item 1:

Presentation of the adopted financial statements and the management report as well as the consolidated financial statements including the consolidated management report, the consolidated corporate governance report, the consolidated non-financial report, the proposal for appropriation of the net profit and the Supervisory Board report on the fiscal year 2017.

No resolution required.

Agenda item 2:

Resolution on the appropriation of the net profit shown in the financial statements for the fiscal year 2017.

The following resolution was passed:

"Distribution of a dividend of EUR 0.20 per eligible no par value share. The rest will be carried forward onto new account."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,841,269 Proportion of the share capital represented by these votes: 84.55% Pro: 561,200,177 Contra: 641,092 Abstentions: 1

Agenda item 3:

Resolution on the discharge of the members of the Management Board for the fiscal year 2017.

The following resolution was passed:

"The members of the Management Board are granted discharge for the fiscal year 2017."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,846,455 Proportion of the share capital represented by these votes: 84.55% Pro: 561,794,015 Contra: 52,440 Abstentions: 0

Agenda item 4:

Resolution on the discharge of the members of the Supervisory Board for the fiscal year 2017.

The following resolutions were passed:

"Mr. Peter Kollmann as a member of the Supervisory Board is granted discharge for the fiscal year 2017."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,515,464 Proportion of the share capital represented by these votes: 84.50% Pro: 561,442,773 Contra: 72,691 Abstentions: 332,766 "Mr. Ronny Pecik as a member of the Supervisory Board is granted discharge for the fiscal year 2017."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,516,750 Proportion of the share capital represented by these votes: 84.50% Pro: 561,437,230 Contra: 79,520 Abstentions: 331,480

"The other members of the Supervisory Board are granted discharge for the fiscal year 2017."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,517,107 Proportion of the share capital represented by these votes: 84.50% Pro: 561,464,381 Contra: 52,726 Abstentions: 330,373

Agenda item 5:

Resolution on the compensation for the members of the Supervisory Board for the fiscal year 2017.

The following resolution was passed:

"The remuneration for elected members of the Supervisory Board for the fiscal year 2017 is determined as follows:

- (i) for the Chair EUR 40,000
 - for the Deputy Chair EUR 30,000
 - for every other Supervisory Board member EUR 20,000
- (ii) for the Chair of a committee EUR 12,000
 - for every other committee member EUR 10,000

The remuneration for committee members is limited to one committee mandate. Accordingly, committee members are only entitled to remuneration once even if they belong to several committees.

(iii) For the year 2018 a fixed attendance fee of EUR 400 is to be granted for each member of the Supervisory Board for each of the meetings of the Supervisory Board or committee meetings which the member attends.

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,841,610 Proportion of the share capital represented by these votes: 84.55% Pro: 561,840,694 Contra: 916 Abstentions: 4,330

Agenda item 6:

Elections to the Supervisory Board

The following resolutions were passed:

"Dr. Edith Hlawati, born on 08 June 1957, is elected as a member of the Supervisory Board. She is elected until the end of the Annual General Meeting resolving upon the discharge of the Supervisory Board for the fiscal year 2022."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 560,994,629 Proportion of the share capital represented by these votes: 84.42% Pro: 560,845,785 Contra: 148,844 Abstentions: 851,973

"Mag. Bettina Glatz-Kremsner, born on 30 September 1962, is elected as a member of the Supervisory Board. She is elected until the end of the Annual General Meeting resolving upon the discharge of the Supervisory Board for the fiscal year 2022."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,027,776 Proportion of the share capital represented by these votes: 84.43% Pro: 560,687,363 Contra: 340,413 Abstentions: 818,826

"Mrs. Daniela Lecuona Torras, born on 21 December 1982, is elected as a member of the Supervisory Board. She is elected until the end of the Annual General Meeting resolving upon the discharge of the Supervisory Board for the fiscal year 2021."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,840,315 Proportion of the share capital represented by these votes: 84.55 % Pro: 541,026,013 Contra: 20,814,302 Abstentions: 687 "Mr. Carlos García Moreno Elizondo, born on 06 January 1957, is elected as a member of the Supervisory Board. He is elected until the end of the Annual General Meeting resolving upon the discharge of the Supervisory Board for the fiscal year 2022."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,837,233 Proportion of the share capital represented by these votes: 84.55% Pro: 536,678,461 Contra: 25,158,772 Abstentions: 3,107

"Mr. Carlos M. Jarque, born on 18 October 1954, is elected as a member of the Supervisory Board. He is elected until the end of the Annual General Meeting resolving upon the discharge of the Supervisory Board for the fiscal year 2021."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,837,805 Proportion of the share capital represented by these votes: 84.55% Pro: 536,725,435 Contra: 25,112,370 Abstentions: 2,370

"Mr. Oscar Von Hauske Solís, born on 01 September 1957, is elected as a member of the Supervisory Board. He is elected until the end of the Annual General Meeting resolving upon the discharge of the Supervisory Board for the fiscal year 2022."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,839,600 Proportion of the share capital represented by these votes: 84.55% Pro: 533,078,908 Contra: 28,760,692 Abstentions: 165

Agenda item 7:

Election of the auditors of the financial statements and of the consolidated financial statements for the fiscal year 2018.

The following resolution was passed:

"Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H, Vienna, is elected as company auditor and group auditor for the fiscal year 2018."

Number of shares for which valid votes were cast as well as total number of valid votes cast: 561,835,780 Proportion of the share capital represented by these votes: 84.55% Pro: 561,691,559 Contra: 144,221 Abstentions: 500

For further information on the Annual General Meeting please visit our website under https://www.a1.group/en/ir/annual-general-meeting-2018.

Contact: Susanne Reindl Head of Investor Relations t +43 50 664 39420 f +43 50 664 9 39420 susanne.reindl@a1.group