TELEKOM / AUSTRIA GROUP

### ANNUAL GENERAL MEETING

VIENNA, 25 MAY 2016

### Agenda

01	Report on the 2015 financial year
02	Utilisation of net retained profits
03	Approval of the actions of the Management Board
04	Approval of the actions of the Supervisory Board
05	Determination of Supervisory Board remuneration
06	Elections to the Supervisory Board
07	Election of the auditors of the single-entity and consolidated financial statements for the 2016 financial year
80	Management report on the share buy-back effected, the number of treasury shares held and the use of treasury shares



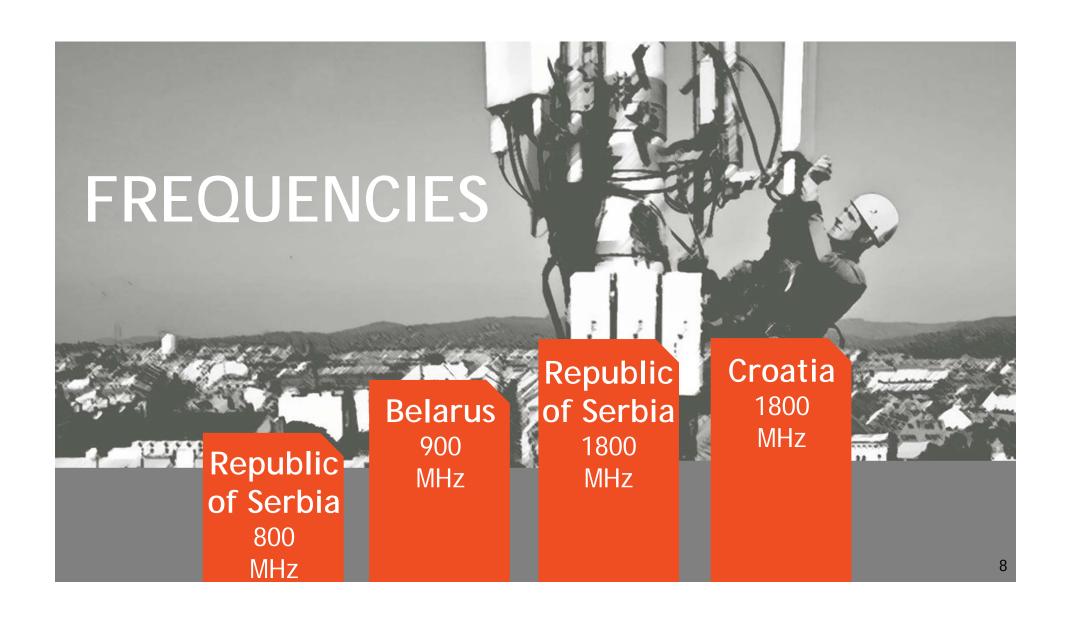
Report on the 2015 financial year



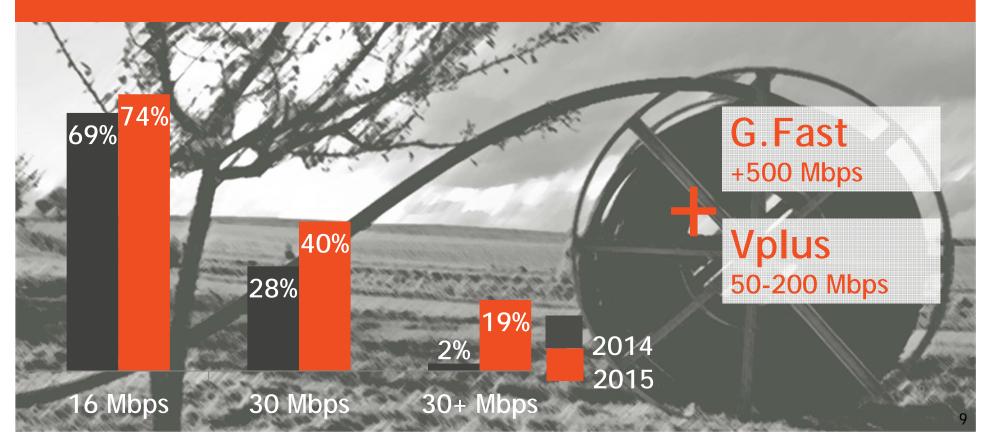




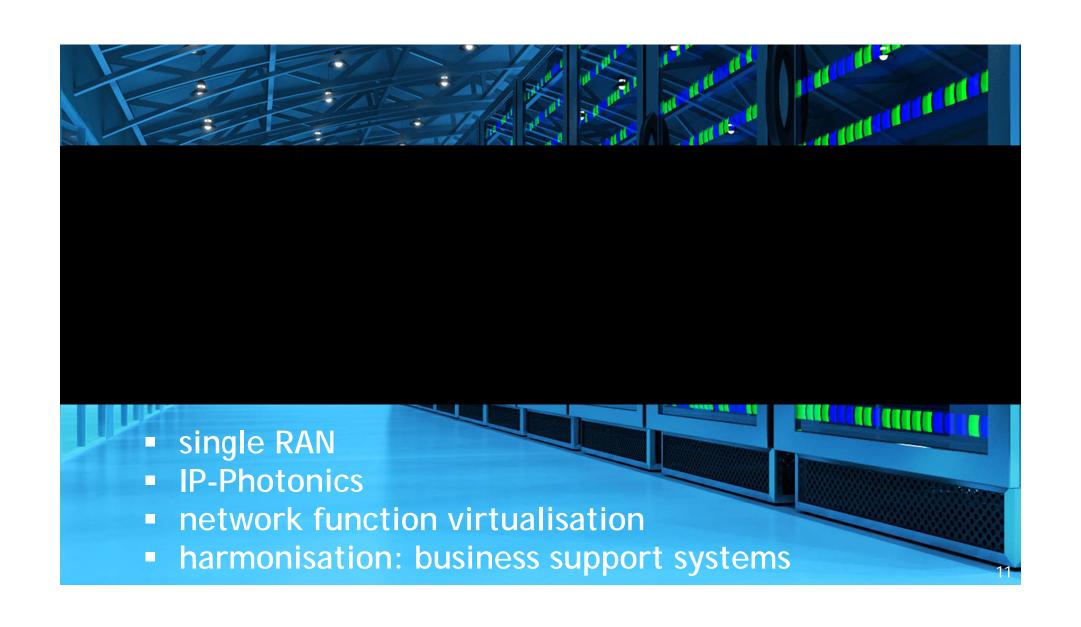




# FIBRE







#### Best network technologies for our customers



**5G** technology demonstrated in a field trial together with Nokia.



With **Vplus** technology more than 200 Mbps several times proofed in FTTB scenarios.







Key Financial Figures in EUR mn	2015	2014	+/- %
Group revenues	4,027	4,018	+0.2%
EBITDA comparable	1,373	1,286	+6.7%
EBITDA comparable- margin	34%	32%	n.m.
Net profit/loss	393	-185	n.m.



Key Financial Figures in EUR mn	2015	2014	+/- %
Capital expenditures	780	757	+3.0%
Free Cash Flow	355	156	+127.4%
Net debt	2,676	2,693	-0.6%
Net debt/EBITDA comparable	1.9x	2.1x	n.m.



Key Financial Figures in EUR mn	2015	2014	+/- %
Revenues	2,527	2,472	+2.2%
EBITDA comparable	886	755	+17.3%
CAPEX	452	399	+13.5%

MOBILE SUBSCRIBERS 5,455k

+0.6%

FIXED ACCESS LINES 2,291k

+0.2%



Key Financial Figures in EUR mn	2015	2014	+/- %
Revenues	365	371	-1.8%
EBITDA comparable	133	143	-7.2%
CAPEX	74	103	-27.7%

MOBILE SUBSCRIBERS 4,236k

+0.3%

FIXED ACCESS LINES 584k

+279.9%



Key Financial Figures in EUR mn	2015	2014	+/- %
Revenues	371	378	-1.8%
EBITDA comparable	83	84	-1.5%
CAPEX	72	70	3.5%

MOBILE SUBSCRIBERS 1,734k

-0.4%

FIXED ACCESS LINES 283k

+28.9%



Key Financial Figures in EUR mn	2015	2014	+/- %	in BYR
Revenues	327	355	-7.9%	+20.2%
EBITDA comparable	164	172	-5.1%	+21.4%
CAPEX	66	49	+36.4%	

MOBILE SUBSCRIBERS 4,957k

+0.1%



Key Financial Figures in EUR mn	2015	2014	+/- %
Revenues	481	481	0.1%
EBITDA comparable	138	137	+0.9%
CAPEX	117	137	-14.9%

MOBILE SUBSCRIBERS 3,981k

+15.0%

FIXED ACCESS LINES 210k

+235.8%

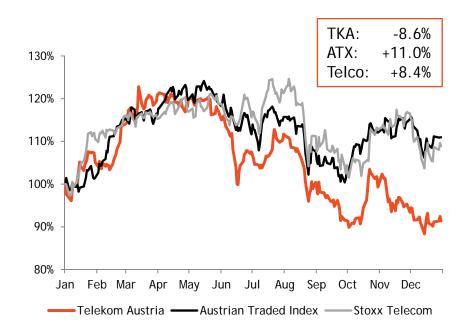




# Share Price

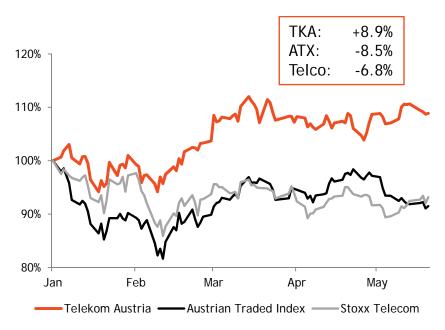
# Share price performance in 2016 driven by positive business development

Performance of the Telekom Austria share 2015 Indicated as of 1 January 2015



#### Performance 2016 to date

Indicated as of 1 January 2016





## Compliance Management System and compliance measures embedded throughout the group

- The Telekom Austria Group today has a compliance management system (CMS) which was audited by the audit and consulting company PwC in 2013. PwC issued Telekom Austria AG a positive audit report for its CMS with no further remarks.
- Compliance measures are firmly established throughout the group in all divisions of the company.

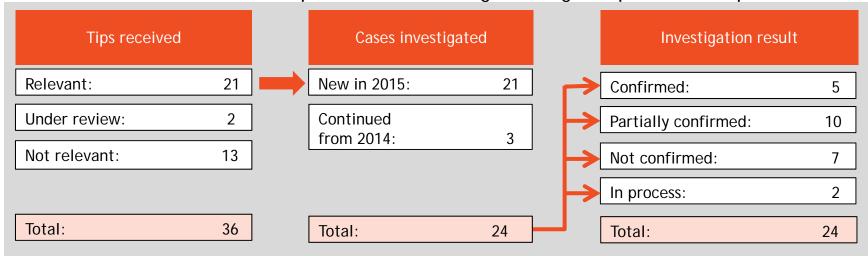
In 2015 approximately 20.000 compliance elearning programs for anti-corruption and for data privacy were completed by managers and employees throughout Telekom Austria Group.

In addition 1.400 managers and employees of the Group received personal training in approximately 200 training sessions.



## Compliance breaches are fully investigated and appropriately penalised

- No compliance management system can fully prevent misconduct on the part of individuals.
- However, breaches of compliance regulations are investigated in detail in the Telekom Austria Group and appropriate sanctions are imposed.
- > The number of cases corresponds to the average among comparable companies.



Utilisation of net retained profits

#### Proposal on the utilisation of the net retained profits

The Management Board and the Supervisory Board propose to use the net retained profits of Telekom Austria AG generated in the 2015 financial year in the amount of EUR 292,772,081.99 as follows:

> Distribution of a dividend of EUR 0.05 per eligible no par value share

The remainder is to be carried forward to the new account

#### Information

> Ex-dividend date: 1 June 2016

Dividend record date: 2 June 2016

> Dividend payment date: 3 June 2016



Approval of the actions of the Management Board



#### Approval of the Actions of the Management Board

The Management Board and the Supervisory Board of Telekom Austria AG propose to grant discharge to the members of the Management Board for the fiscal year 2015.

Approval of the actions of the Supervisory Board



#### Approval of the Actions of the Supervisory Board

The Management Board and the Supervisory Board of Telekom Austria AG propose to grant discharge to the members of the Supervisory Board for the 2015 financial year.



Determination of Supervisory Board remuneration



#### Supervisory Board remuneration remains unchanged

The Management Board and the Supervisory Board of Telekom Austria AG propose to determine the remuneration for the elected members of the Supervisory Board for the 2015 financial year as follows:

	2015
For the chairman	EUR 30,000
For the deputy chairmen	EUR 22,500
For every further member of the Supervisory Board	EUR 15,000
The attendance fee for each member of the Supervisory Board per meeting shall amount until further notice to	EUR 300

The Supervisory Board remuneration was last revised in 2005.

Elections to the Supervisory Board



### Dr. Peter Hagen

Proposal for the election of

Mr. Peter Hagen, born on 12 December 1959,

as of termination of this extraordinary general meeting until the termination of such general meeting that resolves upon the discharge for the business year 2018, to the supervisory board of the Company

Mr. Hagen issued a statement according to Sec 87 Para 2 AktG as well as providing a curriculum vitae.



## Dr. Peter Hagen

#### Education/Career

- > Iuris Doctor, University of Vienna
- > 2000 2004 Deputy General Manager of Kooperativa pojistovna, Prague
- > 2004 2009 Member of the Management Board of Wiener Städtische (later VIG)
- > 2009 2012 Deputy General Manager of Vienna Insurance Group
- > 2012 2015 Group CEO Vienna Insurance Group



#### Reelection: Alejandro Cantú Jiménez, J.D.

Proposal for the election of

Mr. Alejandro Cantú Jiménez, born on 26 April 1972,

as of termination of this extraordinary general meeting until the termination of such general meeting that resolves upon the discharge for the business year 2018, to the supervisory board of the Company

Mr. Cantú Jiménez issued a statement according to Sec 87 Para 2 AktG as well as providing a curriculum vitae.



#### Reelection: Alejandro Cantú Jiménez, J.D.



#### Education/Career

- > Iuris Doctor, Universidad Iberoamericana, Mexico City
- > International Associate at Fried, Frank, Harris, Shriver & Jacobson
- > Associate at Mijares Angoitia, Cortés y Fuentes, S.C.
- > Since 2001 General Counsel at América Móvil, S.A.B. de C.V.

#### Other functions

Various supervisory board memberships in companies of the América Móvil Group.

### Reelection: Mag. Stefan Pinter

Proposal for the election of

Mr. Stefan Pinter, born on 15 April 1978,

as of termination of this extraordinary general meeting until the termination of such general meeting that resolves upon the discharge for the business year 2016, to the supervisory board of the Company.

Mr. Pinter issued a statement according to Sec 87 Para 2 AktG as well as providing a curriculum vitae.



### Reelection: Mag. Stefan Pinter

#### Education/Career

- > Degree in Law, University of Graz
- > 2007 2011 European Affairs Manager, OMV AG
- > Since 2012 Member of the Management Team, Head of/Manager Corporate Affairs, PHILIP MORRIS AUSTRIA GmbH



#### Reelection: Mag. Reinhard Kraxner

> Proposal for the election of

Mr. Reinhard Kraxner, born on 7 May 1970,

as of termination of this extraordinary general meeting until the termination of such general meeting that resolves upon the discharge for the business year 2016, to the supervisory board of the Company.

Mr. Kraxner issued a statement according to Sec 87 Para 2 AktG as well as providing a curriculum vitae.



## Reelection: Mag. Reinhard Kraxner

#### Education/Career

- > Degree in Law, University of Graz
- > 1996 2000 Inhouse Counsel Treasury, Creditanstalt AG/Bank Austria AG
- > 2000 2001 Legal Counsel, red-stars.com data AG
- > Since 2002 Assistant General Counsel Treasury/Finance at Philip Morris International Management SA



## Agenda item 7

Election of the auditor of the single-entity and consolidated financial statements

# Election of the auditor of the single-entity and consolidated financial statements

The Supervisory Board of Telekom Austria AG proposes to elect Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H , Vienna, as auditor and Group auditor for the 2016 financial year.

# Agenda Item 8:

Management report on the share buy-back effected, number of treasury shares held and use of treasury shares



# Management report on the share buy-back, number of treasury shares held and use of treasury shares

A resolution on this item of the agenda is not required.



# Many thanks for attending!

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