



Management Board's proposal for the distribution of net profit

The Management Board of Telekom Austria Aktiengesellschaft suggests to the Annual General Meeting, of 07 June 2023, to decide to pay from the net profit of the fiscal year 2022 in the amount of EUR 634.585.000,00 a dividend of EUR 0.32 per eligible no-par value share; the remaining net profit shall be carried forward on a new account.

Vienna, 2nd February 2023

A handwritten signature in blue ink, appearing to be 'T. Arnoldner'.

Thomas Arnoldner
(Chairman of the Management Board)

A handwritten signature in blue ink, appearing to be 'Alejandro Douglass Plater'.

Alejandro Douglass Plater
(Vice-Chairman of the Management Board)

A handwritten signature in blue ink, appearing to be 'S. Mayrhofer'.

Siegfried Mayrhofer
(Member of the Management Board)