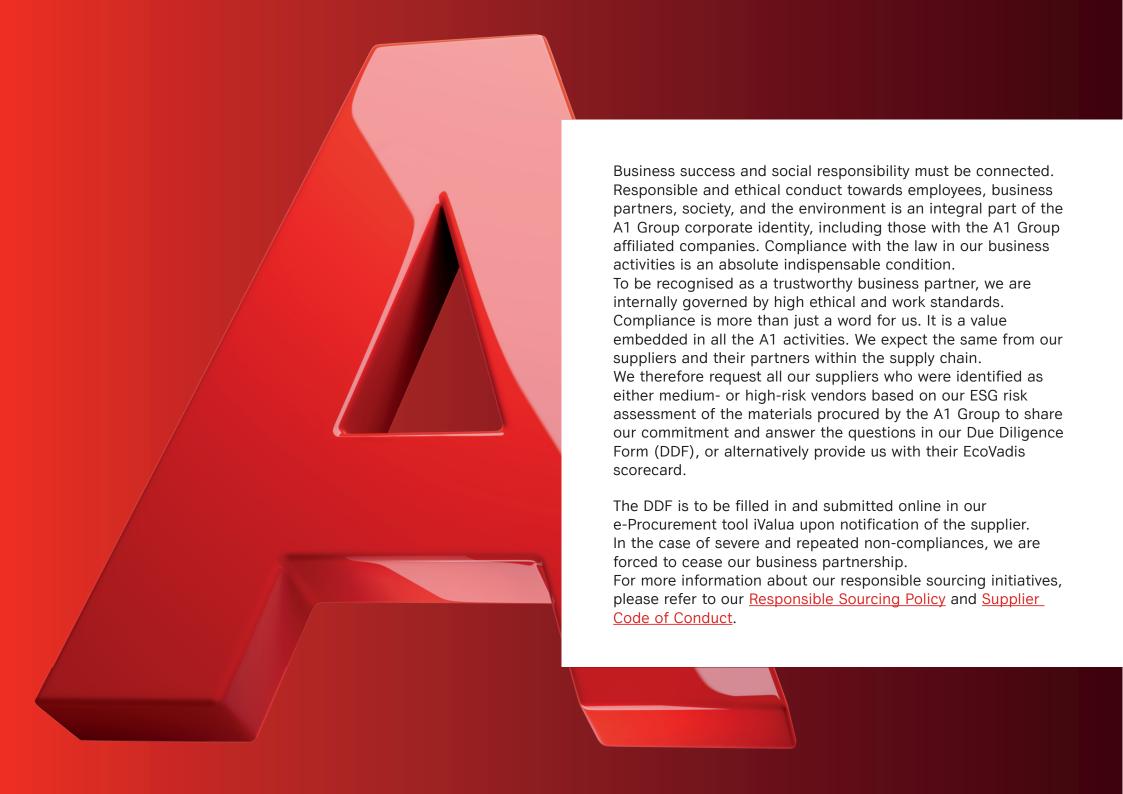


Due Diligence



EcoVadis

Do you have a valid EcoVadis scorecard?

Yes:

What medal were you awarded in EcoVadis?

No medal Bronze

Silver

Gold

Platinum

What was your company's overall score?

What was your company's score in the section Environment?

What was your company's score in the section Labour and Human Rights?

What was your company's score in the section Ethics?

What was your company's score in the section Sustainable Procurement?

Date of the validity of the EcoVadis scorecard

No: please proceed with questionnaire



About ecovadis

Ecovadis provides supplier sustainability ratings based on 21 CSR criteria via an online platform, enabling companies to assess the ESG performance of their suppliers. Suppliers are thereby asked to fill in Ecovadis' questionnaire, the results are then presented in a scoring card to the company who requested it.

More information can be found here:

Supply Chain Sustainability Assessments | EcoVadis

Compliance Basics

| 1. We as a supplier maintain awareness and comply with all applicable laws and regulations in the countries where we operate (including human rights, labour law, environmental law and anticorruption law). |
|---|
| Yes No Comment: |
| |
| 2. We as a supplier compete fairly for A1 Group's business, without offering or paying bribes, kickbacks or giving anything of value to secure an improper commercial advantage. If at any moment in time, we perceive any suggestion of an unethical behaviour of any of A1 Group's employees, we will proceed to report such behaviour or circumstance to tell.me Portal. |
| Yes No Comment: |
| |
| 3. We as a supplier comply with our internal compliance policies especially with regard to gifts and entertainment and conflicts of interest when dealing with A1 Group's employees. |
| Yes No Comment: |
| |
| |

4. We confirm that we as a supplier or our current management have not been charged with or convicted of economic and / or financial crime, corruption, fraud or violation of anti-trust law in the last 5 years. If you select "we do not confirm" an additional question will come up where you need to provide further information. We do not confirm We confirm Comment: 4.a What measures has your company taken to prevent these violations in the future? 5. We as a supplier confirm that we have appropriate management processes or own policies that ensure an equivalent level of compliance to the A1 Group policies. Yes No Comment: Social Responsibility 6. We as a supplier ensure compliance with A1 Telekom Austria Group's human rights policy and all international references stated

within.

No Yes Comment:

Data Privacy

7. We as a supplier comply with all applicable laws regarding personal data protection. We have the necessary measures to guarantee the confidentiality and security of the personal data that is in our possession or to which we have access.

Check our Group Data Privacy Governance Policy here.

Yes No Comment:

Quality Management

8. We as a supplier deliver products and services meeting applicable quality standards committed to provide high quality products/services we...

... know and comply with service quality standards, policies, specifications, and procedures that apply to the products and services provided at our location.

- ... follow and adhere to the practices of quality products and good servicing.
- ... comply with all applicable federal, state, and local advertisement laws and regulations.
- ... will report issues immediately to A1 Telekom Austria Group that could negatively affect the quality or public perception of A1 Telekom Austria Group products and/or services.

Yes No Comment:

Environmental Responsibility

9. Do your products contain critical raw materials from conflict regions (Conflict Minerals as defined by the Dodd-Frank Act and EU Conflict Minerals Regulation reflected in the Non-financial Reporting Directive)?

Check the A1 Group Policy on Conflict Minerals here.

Yes No Comment:

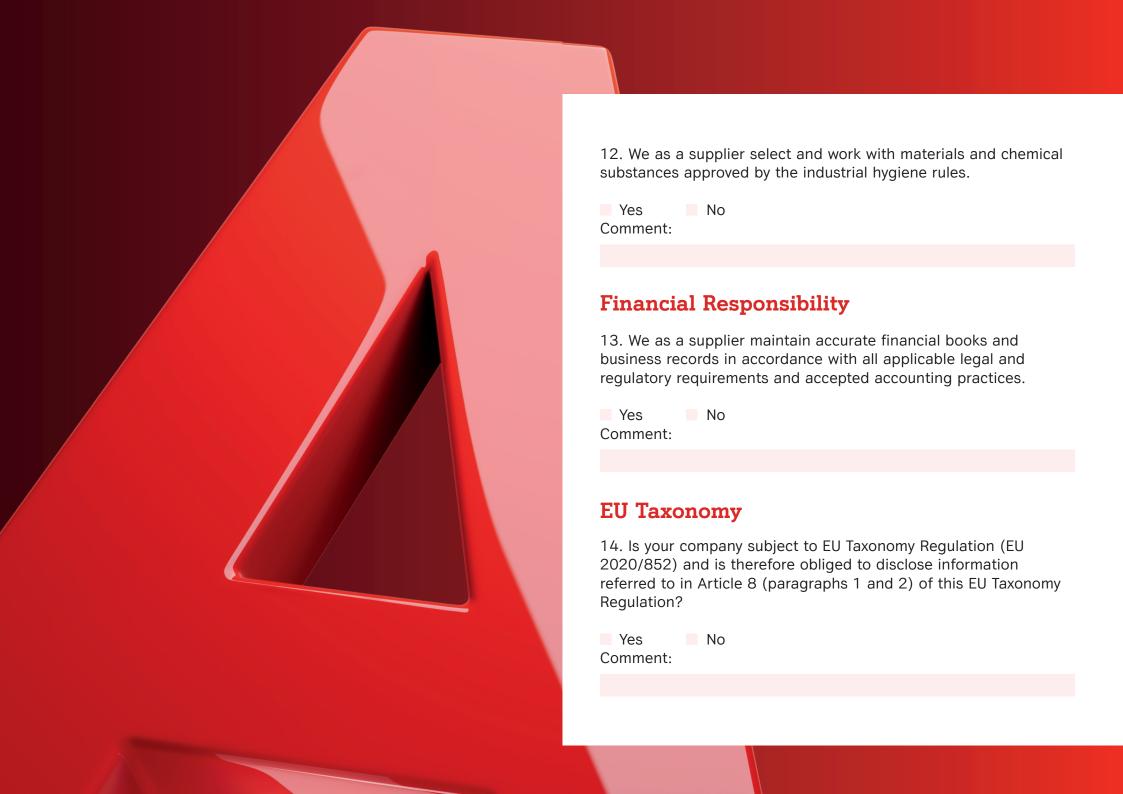
10. Do you have certified environmental management system?

Yes No Comment:

11. Are all relevant environment-related laws, degrees, other official requirements, and sector-specific norms adhered to?

Yes No Comment:





Data use permission

I hereby confirm that the completion of current Due Diligence Form can be extended to further affiliated companies, which are directly or indirectly controlled by Telekom Austria AG and, answers provided in this form can be applied to all entities of our company which are in cooperation with Telekom Austria AG. (A1 Telekom Austria Group informs you that this Due Diligence Form is valid for 3 years. If, in the meantime, (new or existing) affiliates of your company, which are not / were not covered by this Due Diligence Form, enter into business with us, you or the respective affiliate are obliged to inform us about the renewal or separate execution of a Due Diligence Form. You hereby hold us harmless and fully indemnify us against all damages, claims, liabilities, losses, costs or expenses (including attorney's fees) that arise from or are related to your duties and obligations out of this Due Diligence Form).

Yes

Please list the applicable entities of your company:

No

Comment: