

Investor Presentation

October 2023



Cautionary statement

This presentation contains forward-looking statements. These forward-looking statements are usually accompanied by words such as >believe<, >intend<, >anticipate<, >plan<, >expect< and similar expressions or by >outlook<. Actual events may differ materially from those anticipated in these forward-looking statements as a result of a number of factors. Forward-looking statements involve inherent risks and uncertainties. A number of important factors could cause actual results or outcomes to differ materially from those expressed in any forward-looking statement. Neither Telekom Austria AG nor the A1 Group nor any other person accepts any liability for any such forward-looking statements. A1 Group will not update these forward-looking statements, whether due to changed factual circumstances, changes in assumptions or expectations.

Alternative performance measures are used to describe the operational performance. Please therefore also refer to the financial information presented in the Consolidated Financial Statements, as well as the reconciliation tables provided in the Earnings Release. This presentation was created with care and all data has been checked conscientiously. Nevertheless, the possibility of layout and printing errors cannot be excluded. The use of automated calculation systems may give rise to rounding differences.

This presentation does not constitute a recommendation or invitation to purchase or sell securities of A1 Group. Telekom Austria AG is the mother company of the A1 Group.



Promoting a more sustainable way of life through digitalization



- Leading telco across CEE
- System-critical infrastructure: fixed-line and mobile networks, data centers
- Leverage the potential provided by megatrend digitalization
- Strong growth performance, solid balance sheet
- Well-balanced performance: stability in Austria, growth in CEE
- Sustainable dividend policy, well covered by FCF
- Among the best rated European Telcos by S&P and Fitch





Source Sustainalytics.
Sustainalytics, a Morningstar
company, is a leading independer
ESG research, ratings and data
Firm, has recognized Telekom
Austria as a Sustainalytics ESG To
Rated Company.

5.0 billion

Revenues FY 2022

1.8 billion

EBITDA FY 2022

28 million

Customers in 7 core markets

18 thousand

Employees (FTEs)



Regional coverage

	Inhabitants (million)	GDP/capita (in \$)	Mobile subscribers (million; market position)		RGUs (million; market position)	
Austria	9.0	67,900	5.2	#1	2.9	#1
Bulgaria	6.5	33,600	3.8	#1	1.2	#2
Croatia	3.9	40,400	2.0	#2	0.7	#2
Belarus	9.2	22,600	4.9	#2	0.8	#2
Serbia	6.8	23,900	2.4	#3	-	
Slovenia	2.1	50,000	0.7	#2	0.2	#4
N-Macedonia	2.1	20,200	1.1	#1	0.4	#2











Trends that influence telcos and A1's strategy

Data traffic growing strongly

Broadband rollout is progressing

Ecosystems are future drivers of economy

AI and the analytical use of data are advancing at a tremendous pace

Importance of software is soaring

Cyber security requires special resources; also offers business opportunity

Competitive landscape is expanding

ESG aspects a mandatory requirement to compete in the market

Telcos enable access to metaverse + offer additional services there

Sustainability a factor in decision making

Separating business areas (attractive to other investors)

E2E customer experience a key differentiator



Key performance drivers



Unified **Brand**

B₂B **Digital** e.g., applications, data centers, analytics

Security data/mobile/object security

IT services

Communication e.g., private branch exchange, healthcare

> Integrated sector solutions e.g., smart metering, IoT

Commercial excellence

One company

Upselling the base

Best mobile network

Internet@Home (fiber + cubes)

Targeted M&A to complement offering

One to all approach e.g., TV platform, IoT portfolio, data2impact

From silos into expertise hubs e.g., One Security, cloud

Standardized back-end for supporting systems e.g., OneSAP, Workday

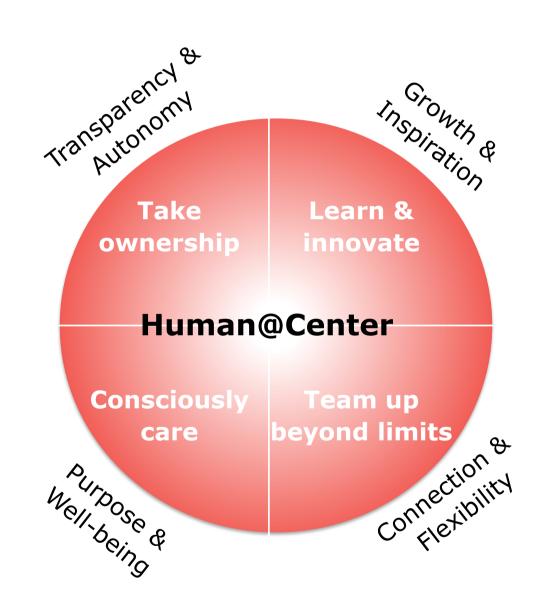


Strategy follows the vision: Empowering digital life

Evolve the core

- From network to connectivity plus
- From product driven to customer journey focused
- Operation to the cloud to simplify and modernize

... to stay relevant for customers



Explore the new

- Scaling-up the portfolio
- Develop eco-systems and partnerships to enrich capabilities
- Expertise hubs to master execution

... to discover new growth opportunities

Brand ESG Security

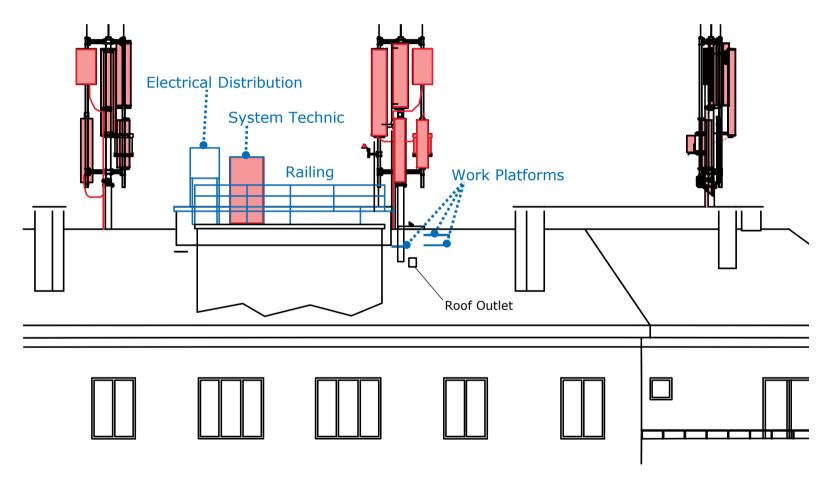




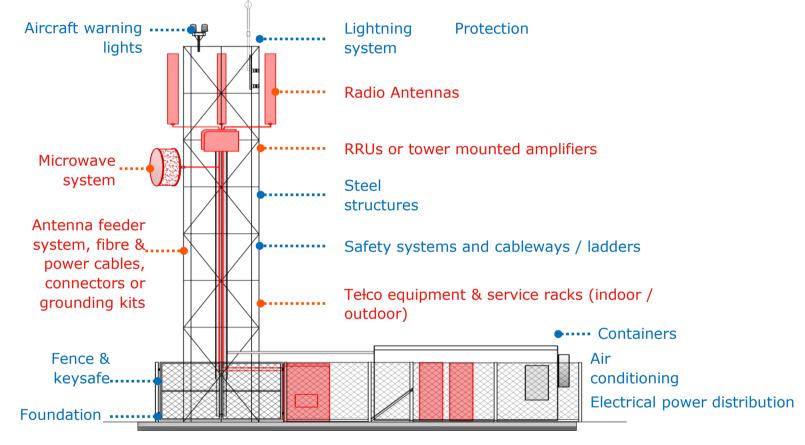
What is included in the Transaction

- Passive Infrastructure > Transferred to EuroTeleSites
- Active Infrastructure > Retained by A1

Site on rooftop



Site on the ground





- Simple constructions without technological advantage for telcos.
- Tower business comprises passive elements vs. active components that remain with A1.
- Added value is only created by installing the transmission and technology equipment.



A tower business is attractive, but not a core A1 business

Cornerstones of the A1 tower business EuroTeleSites

- A1 tower business (excl. Belarus) was spun-off on September 22, 2023.
- EuroTeleSites is listed on Vienna Stock Exchange, segment "Prime Market"; proportionate spin-off.

KPIs (pro-forma 2022)

- Total revenues: about € 232 mn
- EBITDAaL: about € 127 mn
- CAPEX of around € 60 mn p.a. on average over next 5 years

Portfolio as of June 30, 2023

	Austria	Bulgaria	Croatia	Serbia	Slovenia	North Macedonia	Total
# Macro Sites	6,098	2,729	1,540	1,620	754	484	13,225
# Micro Sites	1,418		54				1,472
Total	7,516	2,729	1,594	1,620	754	484	14,697



Transaction rationale | Advantages for main stakeholders



- **Focus** on core telecoms business
- Efficient budget allocation
- Reduction of financial liabilities by € 1 bn



- Increased **flexibility** to drive commercialisation
- Leaner structures for efficient management
- Independent company



- Higher multiples
- A1 with sustainable dividend policy
- EuroTeleSites is strongly
 deleveraging A1
- A1 and EuroTeleSites with robust free cash flows



Future legal relationship of A1 Group and EuroTeleSites

A1 will remain closely associated with EuroTeleSites as its anchor tenant

- Contract Duration: indefinite, however, termination is possible
- by A1 at the end of the 8th, 16th, 24th contract years
- by EuroTeleSites for the first time at the end of the 24th contract year
- by both parties at the end of a calendar year following the 24th contract year (with a 36-month notice period)
- Inflation protection
- Rent and other price elements to be 85% of CPI, subject to a cap of 3% per year
- Prices for steel components to be adjusted according to the **steel price index**



Providers

- A1 is **free to choose** tower providers, whether EuroTeleSites or 3rd TowerCos
- However, A1 currently plans to roll out c.1,000 sites with EuroTeleSites over the next 5 years



Services

 A1 will temporarily provide certain services to EuroTeleSites at arm's length prices (e.g., SAP-related matters)



Buyback right

For A1 on a country-level basis in the event of operational or financial difficulties e.g., certain difficulties threatening the existence of the company or any EuroTeleSites opco



Effects of the spin-off on A1 Group (annualized view)







Balance Sheet

Financial debt: Reduced by € 1 bn

Total assets: +7%

Mainly due to higher lease liabilities and right-of-use-assets (for towers)

Net debt (excl. leases)/EBITDAaL:

Falls by more than half to **0.4**x

Net debt (incl. leases)/EBITDA:

Increases to about 1.3x

Profit & Loss

Revenue: -0.2%

from transfer of third-party tower rentals to EuroTeleSites

EBITDA: +1% from OPEX savings

EBITDAaL: -11% from IFRS 16 (leases) impact

EBIT: -9% from lower D&A

slight reduction of income tax

Net result: -14%
lower interest on financial debt;
higher interest on right-of-use-assets;

Cash Flow

Free cash flow:

Lower by € 60 mn per year (average)

One-time effect on profitability in Q3 2023: Stamp tax for lease contract of about € 36 mn not included.

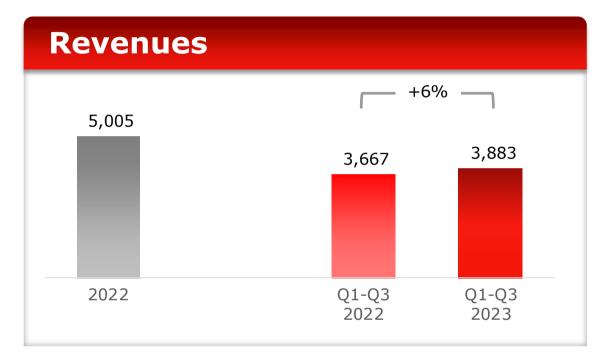
Low operational impact | No impact on A1 Group's dividend policy | € 1 bn debt reduction for A1

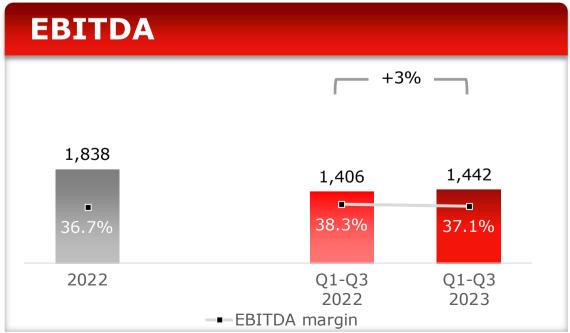




Recent financial performance

(Unless otherwise stated, in € mn)





Total revenues up, based on

- growth of subscriber base (+5.7%) and RGUs (1.6%),
- up-selling,
- value-protecting pricing measures, and
- strong equipment sales in H1 2023.

FX impact (BYN/EUR)

• Revenues: € -40 mn

• EBITDA: €-18 mn

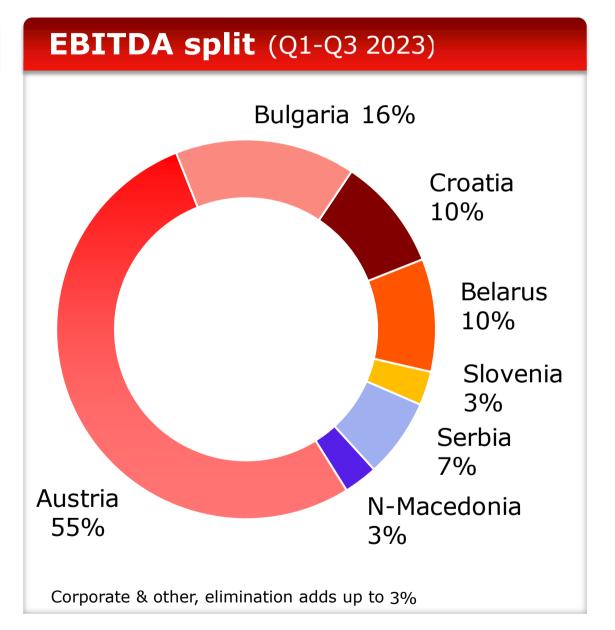
Restructuring charges amounted to € 53 mn (Q1-Q3 2022: € 50 mn).



Well-balanced performance across geographic footprint







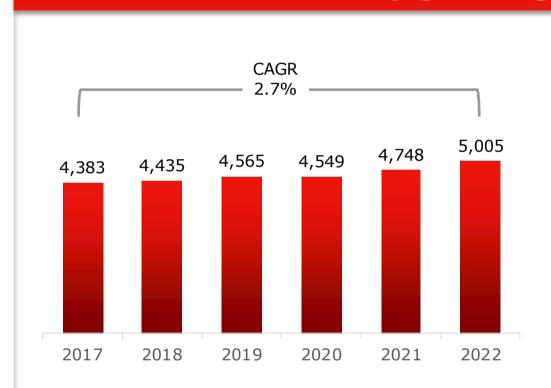
Business in Austria brings stability to the A1 Group, international business growth.



Sustainable growth and strong free cash flow development

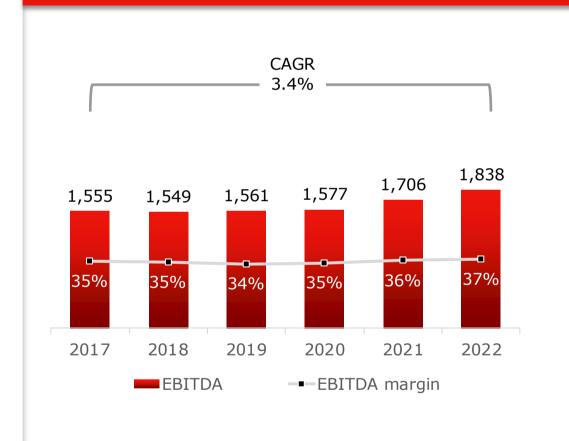
(Unless otherwise stated, in € mn)

Revenues consistently growing



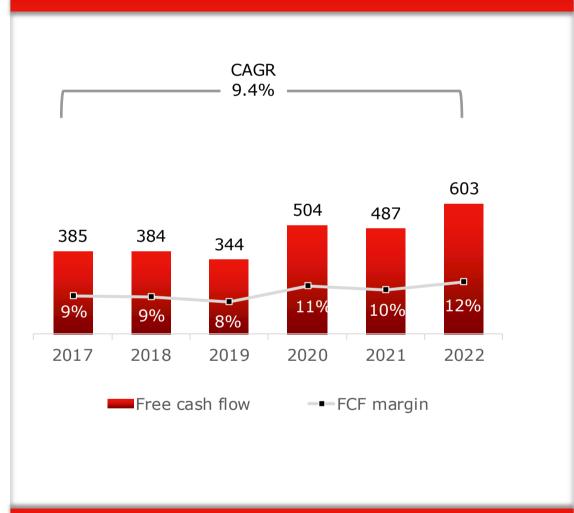
Steady top-line growth 5.4% Y-o-Y growth in 2022

EBITDA increased significantly



Revenue growth and careful cost management have driven consistent improvement in profitability...

Robust free cash flow

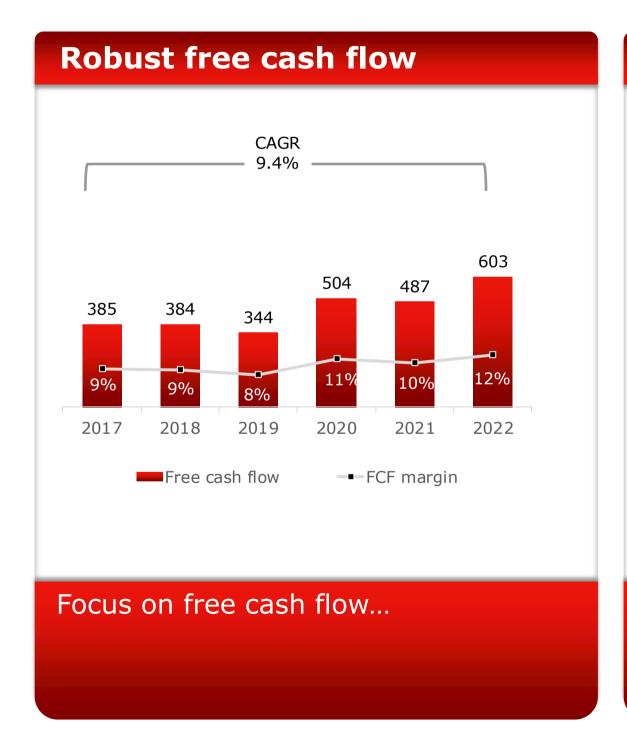


... leading to higher free cash flows

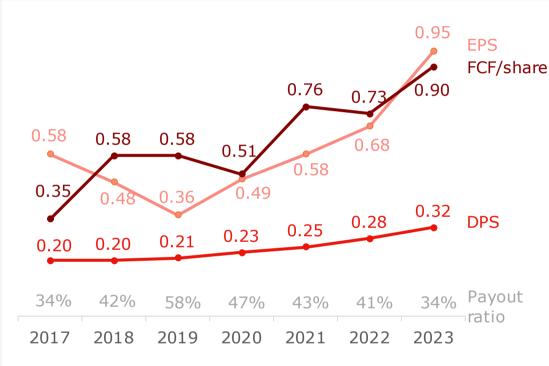


A1 has decreased net debt significantly

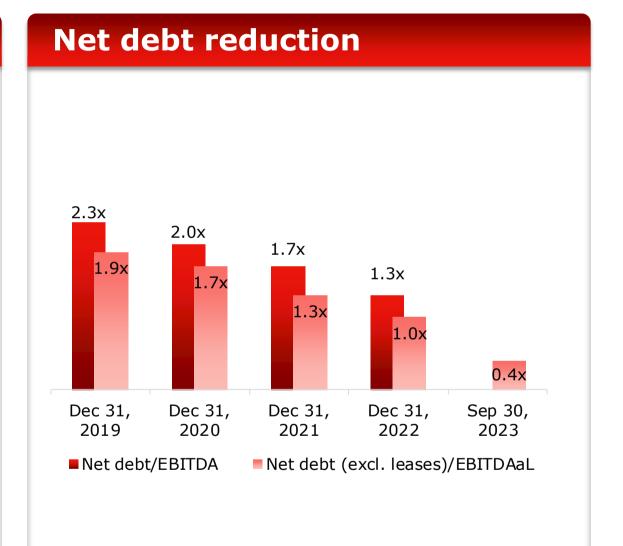
(Unless otherwise stated, in € mn)







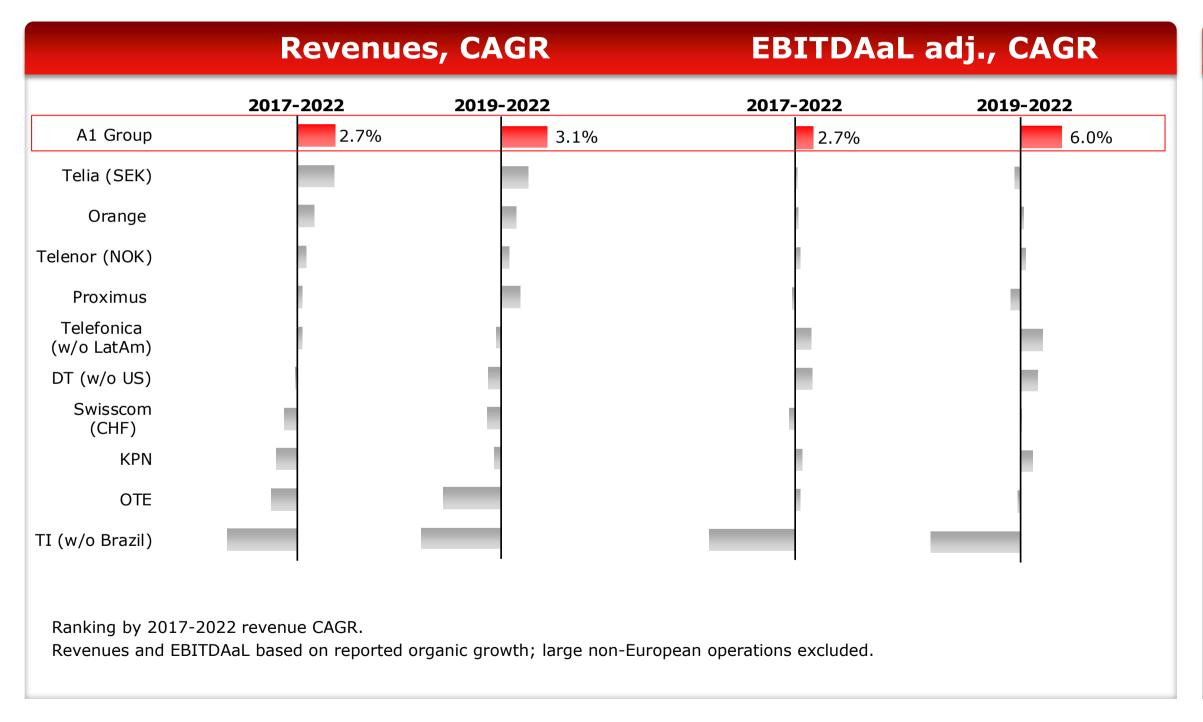
... in combination with a prudent but sustainable dividend policy ...

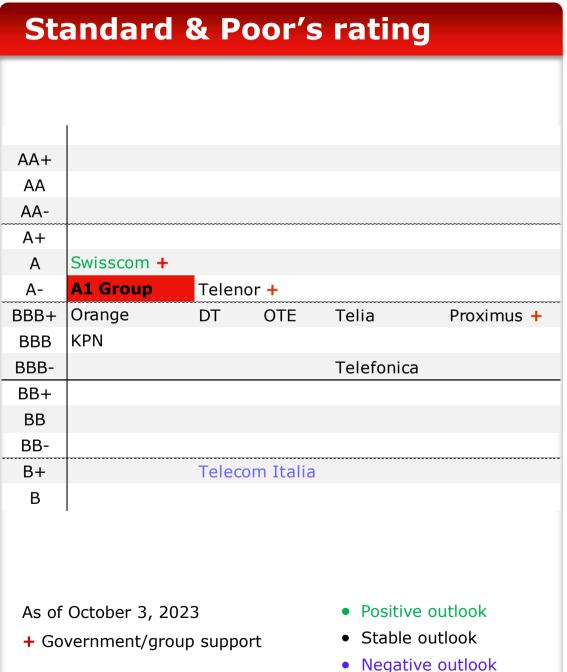


... enabled A1 to strongly deleverage. This provides financial flexibility for the future.



Strong growth performance within peer group in Europe

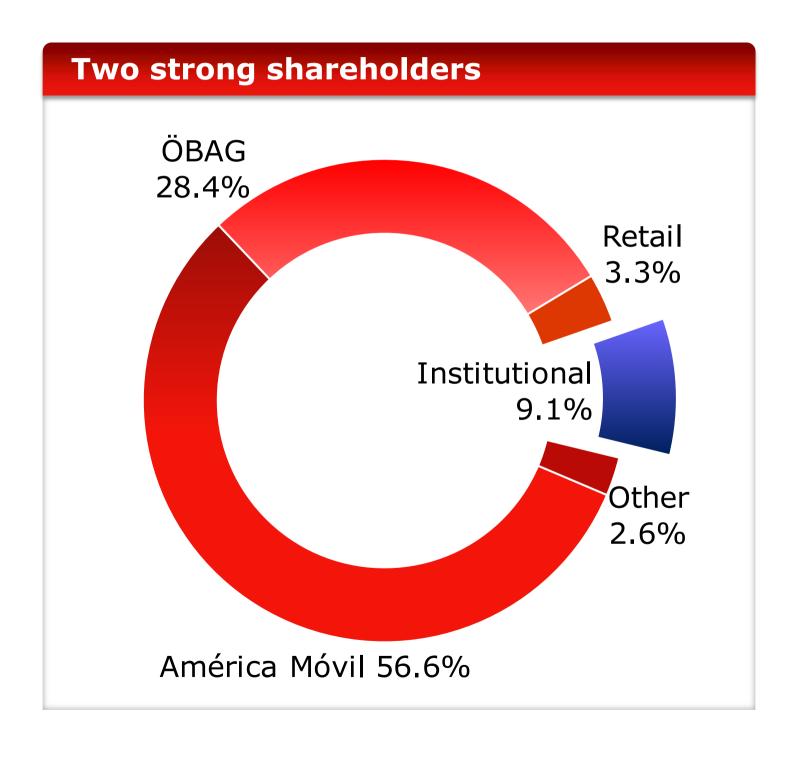








Shareholder structure



ÖBAG (Österreichische Beteiligungs AG)

- ÖBAG: independent holding company of state assets.
 Mission is to preserve and grow its investments for generations.
- Investment portfolio includes also: OMV, Verbund,
 Post, Casinos Austria, etc.

América Móvil

- Leading telco in Latin America
- Total revenues € 45 bn
- 300 million mobile customers
- 73 million RGUs
- Listed at the Mexican Stock Exchange and NYSE



Syndicate agreement between América Móvil and ÖBAG

On February 6, 2023, both parties agreed on a new syndication agreement with a term of 10 years. The publicly known cornerstones of this agreement are the following:

General

- Headquarters to remain in Austria
- Commitment to the listing at the Vienna Stock Exchange
- Free float of at least 10%
- Continued investment program (2022-2031) of € 1 bn for the broadband roll-out in Austria, in particular fiber

Management Board

- Currently 2 members (maximum 3 members)
- CEO nominated by América Móvil
- Deputy CEO nominated by ÖBAG
- Potential third member nominated by América Móvil

Supervisory Board (members elected by shareholders)

- ÖBAG:
 - 2 members
 - Right to nominate the Chairperson
- América Móvil: 8 members



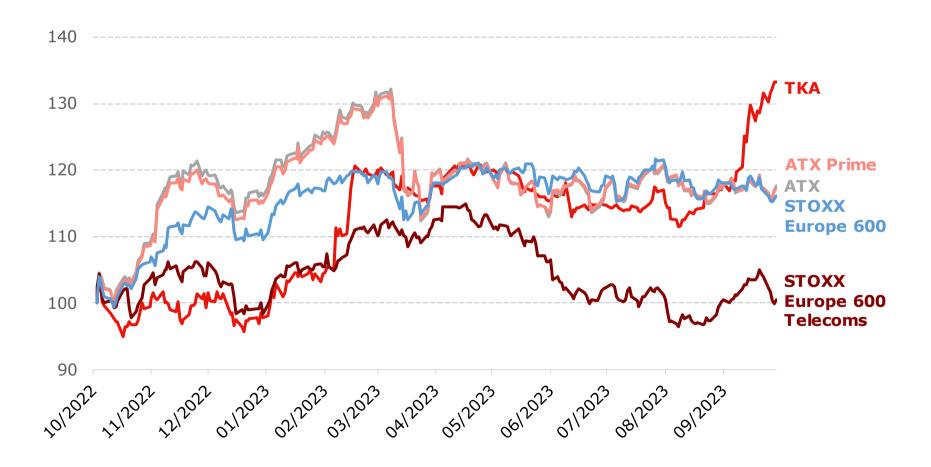
Share price

AT0000720008

Tela.VI

TKA AV

- Shares outstanding: 664,084,841
- Listing: Vienna Stock Exchange



Institution	Rating	Price (€)
AlphaValue/Baader Europe	Buy	9.98
Bank Pekao	Buy	8.50
Barclays	Neutral	7.60
Citigroup	suspended	suspended
Erste Group Bank	Buy	8.10
HSBC	Buy	8.00
JP Morgan	suspended	suspended
Kepler Cheuvreux	Buy	7.80
LBBW	Buy	8.50
RBI	Buy	10.00
Consensus price target		8.56

As of October 5, 2023





ESG: 2023 strategy update – key objectives



CO2 emissions

Digital education

Net-Zero by 2030 Scope 1&2: -90% Scope 3: -60% reduction

(base year 2019)

500k people

Energy efficiency

80%

Increase energy efficiency to 80% by 2030 (base year 2019)

Efficiency = % change of MWh per transported TB data

Recycle/Refurbish

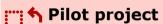
20%

▲ Increase percentage of recycled and refurbished devices to 20% of the total amount of devices & equipment distributed by 2025

Waste reduction

Zero-waste to landfill Obtain carbon trust "Zero waste to landfill" certificate by 2030

Product reuse



Launch one reuse-lighthouse project in each OpCo where they trail one out of three options:

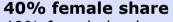
- Resell
- Repair
- Reuse

HIGHER AMBITION



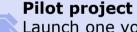
500k people participated overall by 2030 (starting from 2021) in digital education initiatives

Div., Equity, Incl.



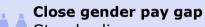
40% female leaders as well as an overall female employee share by 2025

Volunteering



Launch one volunteeringlighthouse project in each OpCo, giving every employee the possibility to participate.

Gender pay gap



Standardize measure and reduce gender pay gap

Employee learning

40h learning

Increase employee learning hours to reach an average of 40h per employee by 2030

HIGHER AMBITION

CMS: Compliance Management Syst.



Audit

Maintain a best-practice and externally certified compliance management system

Board incentives



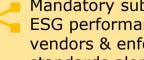
HIGHER AMBITION

Incentivization

Keep incentivized ESG goals within board remuneration plan in all years till 2030

Supplier policy

Advanced supplier-engagem.



Mandatory submission of data on ESG performance indicators for vendors & enforce high supplier standards along the value-chain





Outlook for FY 2023



- Revenues:
 - Main growth drivers: value-protecting pricing measures, upselling in the retail business, development of Solutions & Connectivity
 - Dampening effects: decline in voice, international wholesale in Austria, interconnection
 - Furthermore, roaming is expected to grow but much less than in 2022; Belarusian ruble is expected to depreciate against the euro, STEMO consolidated in the previous year from September onwards
- CAPEX does not include investments in spectrum or acquisitions. In 2023, A1 Group invested € 110 mn in spectra
 in Croatia; further investments in frequencies are expected in particular in Bulgaria.

A1 ambitions 2024-2026

Revenues

3-4% increase p.a.

Based on current inflation and exchange rate expectations

EBITDA

4-5% increase p.a.

Based on current inflation and exchange rate expectations

CAPEX

€ 2.8 bn plus frequencies

Dividend baseline

€ 0.32

Based on the Group's operational and financial development, the dividend level will be maintained or increased.





Conservative financial policy, investment-grade ratings

(data excluding EuroTeleSites)

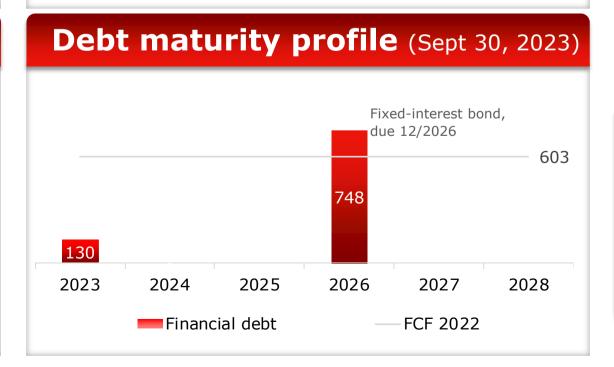
Overview (Sept 30, 2023)

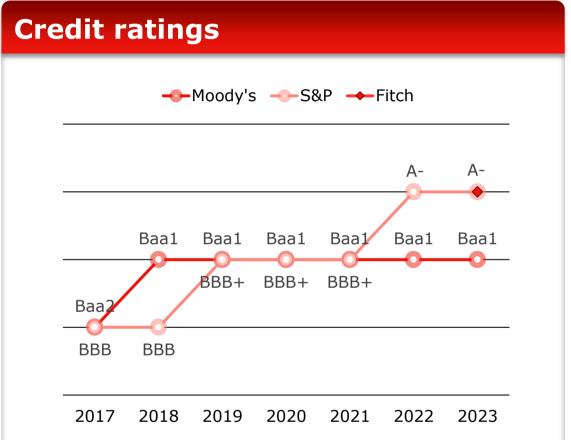
- Total financial debt: € 878 mn
- Average cost of debt: 1.92%
- Cash & cash equivalents: € 152 mn
- Avg. term to maturity: 2.73 years

Net debt/EBITDA 2.3x 2.0x 1.7x 1.3x 1.7× 0.4xDec 31, Dec 31, Dec 31, Dec 31, Sep 30, 2019 2020 2021 2022 2023 ■ Net debt/EBITDA ■ Net debt (excl. leases)/EBITDAaL

Lines of credit (Sept 30, 2023)

- Total committed lines: € 1,415 mn
 Avg. term to maturity: 2.44 years
- Undrawn committed credit lines:
 € 1,320 mn





- Fitch assigned A- in June 2023 (initial rating, best European telco)
- S&P upgrade to A- in 10/2022
- Moody's confirmed Baa1 in 12/2022



Management Board



Alejandro Plater (*1967, Argentina)

- Board member since August 2015
 2015-2018 as CEO, 2018-2023 as COO
- Before A1, senior roles at Ericsson
- Studied Economics at University of Buenos Aires, post-graduate studies at Columbia and Wharton as well as London Business School



Thomas Arnoldner (*1977, Austria)

- Board member since September 2018
 - o 2018-2023 as CEO
- Before A1, board functions at Alcatel-Lucent Austria,
 T-Systems Austria
- Studied Business Management at Vienna University of Economics & Business and at the Stockholm School of Economics

y O L

Hans Lang Head of Investor Relations

E investor.relations@a1.group M +43 50 664 47500

