



## Compliance Contact Details

### A1 Telekom Austria Group & A1 Austria

Alexander Heppe Head Group Compliance & Group Internal Audit	<a href="mailto:alexander.heppe@a1.group">alexander.heppe@a1.group</a>	+436646622251
Robert Baumgartner-Jurko Group Compliance	<a href="mailto:robert.baumgartner-jurko@a1.group">robert.baumgartner-jurko@a1.group</a>	+436646626773
Stefan May Group Compliance	<a href="mailto:stefan.may@a1.group">stefan.may@a1.group</a>	+436646639084
Rudolf Schwab Capital Market Compliance Officer	<a href="mailto:rudolf.schwab@a1.group">rudolf.schwab@a1.group</a>	+436646639079

### A1 Digital

David-Alexander Krois-Brandtner Data Privacy & Compliance Manager A1 Digital	<a href="mailto:david-alexander.krois@a1.digital">david-alexander.krois@a1.digital</a>	+436646635383
--	--	---------------

### A1 Bulgaria

Anna Nikolova-Rasheva Head of Compliance & Internal Audit	<a href="mailto:anna.nikolova@a1.bg">anna.nikolova@a1.bg</a>	+359882201300
Marinova Proletka Compliance Specialist	<a href="mailto:pp.marinova@a1.bg">pp.marinova@a1.bg</a>	+359881109981

### A1 Belarus

Vladimir Kuchinski Head of Compliance & Internal Audit	<a href="mailto:v.kuchinski@a1.by">v.kuchinski@a1.by</a>	+375296770052
--	--	---------------



## Cluster Croatia & North Macedonia A1 Croatia & A1 Macedonia

Silvana Madunic Head of Compliance & Internal Audit	<a href="mailto:silvana.madunic@a1.hr">silvana.madunic@a1.hr</a>	+385914691326
Vlado Argirovski Senior Internal Auditor	<a href="mailto:vlado.argirovski@a1.mk">vlado.argirovski@a1.mk</a>	+38977770059
Emilija Dimikj Mamuchevska Senior Compliance Specialist	<a href="mailto:emilija.dimikj@a1.mk">emilija.dimikj@a1.mk</a>	+389 77772924

## Cluster Serbia & Slovenia A1 Srbija & A1 Slovenija

Natasa Petrov Internal Audit & Compliance Team Manager	<a href="mailto:n.petrov@a1.rs">n.petrov@a1.rs</a>	+381600006539
Vladimir Spasic Compliance & Integrity Expert	<a href="mailto:v.spasic@a1.rs">v.spasic@a1.rs</a>	+381600005470

**You can report any possible misconduct – by request also completely anonymously - via our tell.me whistleblowing portal: [tell.me](#)**