

Agenda Item 5: Resolution on the compensation for the members of the Supervisory Board for the fiscal year 2023.

Agenda Item 6: Elections to the Supervisory Board.

Agenda Item 7: Election of the auditors of the financial statements and of the consolidated financial statements for the fiscal year 2024.

Agenda Item 8: Resolution on the remuneration policy.

Agenda Item 9: Resolution on the Remuneration Report.

Agenda Item 10: Resolution on the amendment of the Articles of Association in §§ 3, 5, 13, 15, 17 und 18.

I specifically authorise the above-mentioned proxy holder to cast my vote as indicated below in reference to items 2 to 10 on the agenda according to the proposed resolutions of the Management and the Supervisory Board. The invitation and the proposed resolutions can be downloaded from the company's website at <https://www.a1.group> (mark the appropriate box; in cases where no instructions are given proxy is not valid).

	In favour: "YES vote"	Against: "NO vote"	Abstention
TOP 2	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 3	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 4	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 5	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 6	YES	NO	Abstention
Mr Dr. Peter F. Kollmann	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 6	YES	NO	Abstention
Mr Dr. Peter Hagen	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 7	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 8	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 9	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
TOP 10	YES	NO	Abstention
	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

I/We acknowledge the fact that the proxy holder does not accept any instructions to speak at the Annual General Meeting, to voice objections to any resolutions, to pose questions or to make proposals at the Annual General Meeting on behalf of the shareholder.

I/We acknowledge the fact that the pre-requisite for having a proxy holder exercise voting rights at the Annual General Meeting on behalf of a shareholder is proof of shareholding on the record date i.e. the

Company has received deposit confirmation in the form of a safe custody receipt pursuant to Section 10a Stock Corporation Act no later than 24 June 2024 in accordance with the stipulations contained in the invitation to the Annual General Meeting and at one of the designated addresses.

Information on data privacy for shareholders

Telekom Austria AG processes the personal data of shareholders (in particular the information according to Sec 10a para 2 Stock Corporation Act; i.e. name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the e-mail address, the name and date of birth of the designated proxy, if applicable) on the basis of legally valid data privacy regulations, especially the EU's General Data Protection Regulation (GDPR) as well as the Austrian Data Protection Act, in order to enable shareholders to exercise their rights at the Annual General Meeting. The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting pursuant to Austrian Stock Corporation Act. The legal foundation for processing of personal data is Art 6 para 1 lit c GDPR. According to Art 4 lit 7 GDPR Telekom Austria AG is controller of the processing of personal data. Telekom Austria AG uses external service companies such as notaries public, lawyers and banks for the purpose of holding the Annual General Meeting. They only receive the personal data from Telekom Austria AG which is required to carry out the contracted service, and exclusively process data in accordance with the instructions provided by Telekom Austria AG. If legally required, Telekom Austria AG has concluded data privacy agreements with these service companies.

Please find further information with regard to the data privacy policy of Telekom Austria AG on our website via the following link: <https://www.a1.group/en/meta/privacy>

Place, date

Name in capital letters / signature

Additional Information regarding the Proxy

The proxy must be forwarded to Telekom Austria AG via one of the following options:

- By mail: Telekom Austria AG, Investor Relations Department, Lassallestrasse 9, A-1020 Vienna
- By fax: +43 (0)1 8900 500 50
- By e-mail: anmeldung.telekom@hauptversammlung.at (proxy attached as PDF-file to e-mail)
- By SWIFT: SWIFT GIBAATWGGMS, Message Type MT598 (alternatively 599); please indicate in the wording ISIN AT 0000720008

We kindly ask you to submit the proxy to Telekom Austria AG by **4:00 p.m.** on the second business day before the General Meeting (thus on **25 June 2024; receiving**). Thereafter the proxy must be brought personally to registration at the venue of the General Meeting.

Attention: To participate in the General Meeting, a deposit confirmation according to Sec 10a Stock Corporation Act issued by the custodian bank shall be delivered to Telekom Austria AG by 24 June 2024, at the latest.