



**Management Board's proposal for the distribution of net profit**

The Management Board of Telekom Austria Aktiengesellschaft suggests to the Annual General Meeting on 3 June 2025 to decide to pay from the net profit of the fiscal year 2024 in the amount of EUR 652.572.000,00 a dividend of EUR 0.40 per eligible no-par value share; the remaining net profit shall be carried forward on a new account.

Vienna, 3<sup>rd</sup> February 2025

A handwritten signature in blue ink, appearing to read 'A. Plater', written over a horizontal line.

Alejandro Douglass Plater  
(Chairman of the Management Board)

A handwritten signature in blue ink, appearing to read 'T. Arnoldner', written over a horizontal line.

Mag. Thomas Arnoldner  
(Vice-Chairman of the Management Board)