

Details of the shareholder / the shareholders (in case of several owners of the custodian account)

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|---|
| Name(s) / company name |
| Address (postcode, city, street, house number) |
| Physical person: date of birth / legal person: register and register number |
| Phone number and/or e-mail for further enquiries |
| Name of the custodian bank, including bank code or BIC |
| Custodian account |

PROXY

I/We _____

hereby, in my/our capacity as shareholder(s) of Telekom Austria AG, grant proxy to

| | |
|---|--|
| First and surname / company name | Florian Beckermann "IVA Austrian shareholder association" |
| Date of birth / register and register number of the company: | 18.10.1976 |
| Street, house number: | Feldmühlgasse 22/4 |
| Postcode, city / registered office: | A-1130 Vienna |

to represent me/us at the Annual General Meeting of Telekom Austria AG with its registered office in Vienna, company no. 144477t, commercial register of Vienna, on Tuesday, 3 June 2025, at 10:00 a.m., at Telekom Austria AG, A1 Saal, A-1020 Wien, Lassallestraße 9, and to exercise in my/our name(s) the rights that I/we are entitled to exercise as shareholders at the General Meeting, especially the voting rights.

This proxy covers _____ of my shares.

(If this field is empty, the proxy applies to all shares, which are covered by the deposit confirmations as of the record date from the custodian bank.)

The representative is _____ entitled to delegate this authority to another person.

In particular, I authorise the proxy holder appointed above to exercise, on my behalf, the right to vote on all items on the agenda of the Annual General Meeting as listed below and thus pass resolutions on these items:

Agenda Item 2: Resolution on the appropriation of the net retained profit shown in the financial statements for the fiscal year 2024.

Agenda Item 3: Resolution on the discharge of the members of the Management Board for the fiscal year 2024.

Agenda Item 4: Resolution on the discharge of the members of the Supervisory Board for the fiscal year 2024.

Agenda Item 5: Resolution on the compensation for the members of the Supervisory Board for the fiscal year 2024.

Agenda Item 6: Elections to the Supervisory Board.

Agenda Item 7: Election of the auditors of the financial statements, of the consolidated financial statements and the sustainability report for the fiscal year 2025.

Agenda Item 8: Resolution on the Remuneration Report.

I specifically authorise the above-mentioned proxy holder to cast my vote as indicated below in reference to items 2 to 8 on the agenda according to the proposed resolutions of the Management and the Supervisory Board. The invitation and the proposed resolutions can be downloaded from the company's website at <https://www.a1.group> (mark the appropriate box; in cases where no instructions are given proxy is not valid).

| | In favour: "YES vote" | Against: "NO vote" | Abstention |
|---------------------------------------|--------------------------|-----------------------|-----------------------|
| TOP 2 | YES | NO | Abstention |
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 3 | YES | NO | Abstention |
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 4 | YES | NO | Abstention |
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 5 | YES | NO | Abstention |
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 6 | YES | NO | Abstention |
| Ms Daniela Lecuona Torras | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 6 | YES | NO | Abstention |
| Mr Alejandro Cantú Jiménez | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 6 | YES | NO | Abstention |
| Mr Carlos M. Jarque | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 7 | YES | NO | Abstention |
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| TOP 8 | YES | NO | Abstention |
| | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

I/We acknowledge the fact that the proxy holder does not accept any instructions to speak at the Annual General Meeting, to voice objections to any resolutions, to pose questions or to make proposals at the Annual General Meeting on behalf of the shareholder.

I/We acknowledge the fact that the pre-requisite for having a proxy holder exercise voting rights at the Annual General Meeting on behalf of a shareholder is proof of shareholding on the record date i.e. the Company has received deposit confirmation in the form of a safe custody receipt pursuant to Section 10a

Stock Corporation Act no later than 28 May 2025 in accordance with the stipulations contained in the invitation to the Annual General Meeting and at one of the designated addresses.

Information on data privacy for shareholders

Telekom Austria AG processes the personal data of shareholders (in particular the information according to Sec 10a para 2 Stock Corporation Act; i.e. name, address, date of birth, number of the securities custody account, number of shares held by the shareholder, type of share if applicable, number of the voting card as well as the e-mail address, the name and date of birth of the designated proxy, if applicable) on the basis of legally valid data privacy regulations, especially the EU's General Data Protection Regulation (GDPR) as well as the Austrian Data Protection Act ("DSG"), in order to enable shareholders to exercise their rights at the Annual General Meeting. The processing of the personal data of shareholders is absolutely necessary for the participation of shareholders and their representatives in the Annual General Meeting pursuant to the Austrian Stock Corporation Act. The processing of personal data is necessary for compliance with a legal obligation in accordance with Art 6 para 1 lit c GDPR. According to Art 4 lit 7 GDPR Telekom Austria AG is controller of the processing of personal data. Telekom Austria AG uses external service companies such as notaries public, lawyers and banks for the purpose of holding the Annual General Meeting. They only receive the personal data from Telekom Austria AG which is required to carry out the contracted service.

Participating shareholders and their representatives must be included in the legally required list of participants (Sec 117 Stock Corporation Act). Other shareholders or their representatives, the members of the Management Board and Supervisory Board, the notary public and all other persons with a statutory right of participation may study this directory and thereby also see the personal data mentioned therein (including name, place of residence, number of shares). Telekom Austria AG is also legally obliged to submit personal shareholder data (especially the list of participants) to the Commercial Register as part of the notarial record (Sec 120 Stock Corporation Act).

Please find the data privacy statement of Telekom Austria AG on our website via the following link:
<https://a1.group/de/datenschutz/>.

Place, date

Name in capital letters / signature

Additional Information regarding the Proxy

The proxy must be forwarded to Telekom Austria AG via one of the following options:

- By mail: Telekom Austria AG, Investor Relations Department, Lassallestrasse 9, A-1020 Vienna
- By fax: +43 (0)1 8900 500 50
- By e-mail: anmeldung.telekom@hauptversammlung.at (proxy attached as PDF-file to e-mail)
- By SWIFT: SWIFT GIBAATWGGMS, Message Type MT598 (alternatively 599); please indicate in the wording ISIN AT 0000720008

We kindly ask you to submit the proxy to Telekom Austria AG by **4:00 p.m.** on the second business day before the General Meeting (thus on **30 May 2025; receiving**). Thereafter the proxy must be brought personally to registration at the venue of the General Meeting.

Attention: To participate in the General Meeting, a deposit confirmation according to Sec 10a Stock Corporation Act issued by the custodian bank shall be delivered to Telekom Austria AG by 28 May 2025, at the latest.